



Harrison College Ltd

PREVENT Risk Assessment and Action Plan

Reviewed: Sept 2022
Director Approval: Oct 2022
Next Review: Sept 2023

Potential Risk

1.	Students accessing extremist material in college	VERY LOW RISK
	IT filters in use at all times, making accessing unsuitable material very difficult. Tracking software allows ICT (Holistic IT) company to log any attempts to access extremist material and identify students	
2.	Students accessing extremist material outside college	LOW / MEDIUM RISK
	PSHE lessons / enrichment days to focus on the dangers of extremism, educating students about the risks and what to do if they find or are encouraged to access extremist material. E-safety training for parents to show them how to set filters at home and what to be aware of. Display boards with posters and information about the PREVENT strategy. Appropriate links on the College website and links to CEOP.	
3.	Students expressing extreme views or encouraging others to behave extremely	LOW RISK
	Pastoral system understood by all students and they are confident to disclose to key staff. Staff aware of PREVENT and dangers of extremism and report using CPOMS. CYPO contact can be used to support messages about dangers and legalities of extreme or radical behaviour.	
4.	The college becoming associated with extremist groups	VERY LOW RISK
	External bookings carefully checked that they are not affiliated with extremism. Policies in place to deal with staff, students or visitors who express extremist or anti-British sentiments.	

Key Actions:

	Action Point	Timescale	Staff Responsible
1.	Ensure PSHE / enrichment schemes are updated and reflect key messages about extremism	Annually	K Fox
2.	Ensure staff are kept up to date with PREVENT and can recognise potential warning signs of radicalisation	Annual updates via National Online Safety and National College webinars	All staff G Stonier to monitor
3.	Ensure ICT filters and policies protect students, staff and visitors from extremist material	Termly reports requested from Affinity IT	Affinity IT Helpdesk
4.	Ensure students are aware of dangers and what to do if they feel at risk of radicalisation	Enrichment, ICT curriculum, PSHE curriculum need updating annually	G Peebles
5.	Discuss students at risk of radicalisation during safeguarding meetings highlighted via CPOMS	Weekly – TAC meetings	G Stonier (and other relevant staff)
6.	Update risk assessment	Annually	G Peebles

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PREVENT Aide Memoire for Staff

All colleges have a legal duty to educate students about extremist behaviour and to report any concerns about students who may be at risk of radicalisation.

This could (but is not limited to) include the following:

- Engaging with Islamic fundamentalists or their ideals (ISIL, Al Qaeeda etc)
- Extreme political views (white supremacy, anti-Semitism etc)
- Visits to countries deemed high risk by the UK government
- Accessing websites / social media linked to extremist organisations
- Views or behaviour that are contrary to British Values

Recognising Signs of Radicalisation:

The following could describe general teenage behaviour but together with other signs may mean the young person is being radicalised:

- Out of character changes in dress, behaviour and changes in their friendship group
- Losing interest in previous activities and friendships
- Secretive behaviour and switching screens when you come near

The following signs are more specific to radicalisation:

- Owning mobile phones or devices they cannot account for
- Showing sympathy for extremist causes
- Advocating extremist messages
- Glorifying violence
- Accessing extremist literature and imagery
- Showing a mistrust of mainstream media reports and belief in conspiracy theories
- Appearing angry about governmental policies, especially foreign policy.

As a member of staff, you have a legal duty to report any concerns, however minor, to the designated PREVENT member of staff. At Harrison College, the designated staff are:

Gemma Peebles - Principal

Gail Stonier – Executive Director

Reports should be made via email to the Principal and Executive Director and clearly marked with the word 'PREVENT'. The designated staff will then assess the risks to students and refer to CHANNEL (a multi-agency body linked to the police) who will respond if required.

EVEN IF YOU HAVE A MINOR, NAGGING DOUBT, PLEASE PASS IT ON. Extremism will be covered in PSHE lessons, as well as in enrichment and during tutor time.

A useful resource for further information is www.preventforschools.org

Please ensure that you are familiar with all information above, as it is an expectation that all staff engage with PREVENT and minimise the chances of any of our students becoming radicalised.

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