





## Equality Information

The Equality Act 2010 introduced Public Sector Equality Duty, which further and higher education institutions have to meet. The General Duty is underpinned by Specific Duties. In England these commenced on 10<sup>th</sup> September 2011. The English Specific Duties required further and higher education institutions to publish information to demonstrate their compliance with the Equality Duty.

Harrison College Limited encourages students to disclose equality related data, to help promote Equality and Diversity within the organisation. The information helps us to improve things, tells us where to direct our services and shows us if certain people are not making the most of them and helps us to check that everyone's needs are being met regardless of who they are.

The law is very strict about making sure that we protect this information and deal with it sensibly and responsibly. It helps to make sure we are targeting services at the right people, to make sure Harrison College Limited is being fair and transparent and that people from all backgrounds are represented.

As an organisation we have secure and confidential mechanisms for sharing information only with individuals within the institution. It is not compulsory to disclose this information.

Is your gender identity the same as the gender you were assigned at birth?		Yes	No
If you ticked no:		Transgender: Male to Female	Transgender: Female to Male
What is your religion?	No religion	Christian	Jewish
	Sikh	Buddhist	Hindu
	Muslim	Spiritual	Other
What is your sexuality?	Heterosexual	Bisexual	Gay Man
	Lesbian	Other	

I authorise Harrison College to record and process this information, which is defined as sensitive personal data under the Data Protection Act 1998. The personal information will not be shared with third parties and will only be used to monitor the college's compliance with its Equality Duty.

Signature Applicant:		Date:	
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Please return your completed application form to Harrison College either via email to: [principal@harrisoncollege.co.uk](mailto:principal@harrisoncollege.co.uk) or via post to: Principal, Harrison College, Barclay Court, Heaven's Walk, Doncaster, DN4 5HZ